NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2001, are as follows: Average increases of 24 cents (3.7 percent) for Level 1 and 29 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	VEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>	
NF - 1					
SALES ASSOCIATE	57	6.44	9.15	5.75	
CASHIER-CHECKER	168	5.83	7.50	5.15	
CUSTOMER SERVICE ASST	48	8.43	12.88	5.65	
DESK CLERK	65	7.11	8.05	6.25	
NF-2					
STORE DETECTIVE	10	7.80	8.70	7.00	
SECRETARY	11	9.44	11.83	8.50	
DATA ENTRY SPECIALIST	7	8.59	8.74	8.16	
ACCOUNTING TECHNICIAN	J 11	10.19	11.54	8.98	

WAGE AREA: #035 Richmond, GA ORDER DATE: June 11, 2001 SURVEY: #016/017-27